

Kevin Kampschroer is the recently retired Chief Sustainability Officer, and the Director of the Office of Federal High-Performance Buildings, in the US General Services Administration. His mission was to influence and accelerate industry capability and adoption of high-performance principles across all aspects of asset creation, operation, maintenance and disposal.

He created the framework for which GSA responds to the challenges of improving a diverse and aging portfolio of commercial buildings so that they can serve the mission needs of their occupants, support effective work, improve occupant health, and deliver solid financial performance.

He devised a challenge for companies to dramatically improve the government's ability to achieve deep retrofits through Energy Savings Performance contracts and Utility Energy Service contracts. To date, GSA has invested over \$2 Billion dollars in deep retrofit projects that on average achieve double the energy savings than traditional retrofits.

Mr. Kampschroer managed an unprecedented increase in GSA's active construction projects through the development of rigorous performance criteria and a central tracking system. In less than 6 years, GSA identified, obligated, and completed over 500 new construction, modernization, and limited scope projects. 95% of the projects surpassed their sustainability goals, and in aggregate, they are saving \$68 million annually, and the buildings are 22% more energy efficient than before.

Focusing on the relationships among the physical environment, individual and group behavior and organizational performance, Mr. Kampschroer developed a unique framework—of building + behavior + business—tested in real office conditions. GSA's research focused on finding practical ways to deploy and capitalize on emerging technologies and measure the applied results. In creating the WorkPlace 20•20 program, Mr. Kampschroer and his team have applied all the research completed to date, together with best practices in the field, to create a new process that emphasizes organizational performance before design, a fundamental re-thinking of the practice of workplace making.

He has authored or co-authored over 40 peer-reviewed papers on issues pertaining to the effects of buildings on human performance and health, including the first paper showing the links between buildings and medically-measured occupant stress levels.

He led the creation of real estate portfolio management in GSA; the establishment of performance measures linked to pay and budget; and was the project manager for the Ronald Reagan Federal Building and Trade Center, then the second largest office building in the United States (344 M²). Mr. Kampschroer worked for GSA for more than 50 years and is a graduate of Yale University.